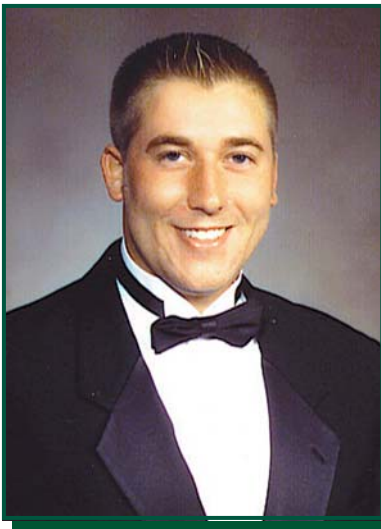


TESTIMONIALS

Delta Sigma Phi Regional Leadership Academy (RLA)

The Delta Sigma Phi Regional Leadership Academy (RLA) brings undergraduate chapter leaders and alumni volunteers together for a full day of interactive teaching to improve their skills and knowledge in multiple areas of chapter operations. Funded by the Delta Sigma Phi Foundation, the RLAs are a significant opportunity for undergraduate members to learn leadership skills that will not only improve their individual chapter operations but also will offer tangible life skills that can be used beyond their fraternity experience. Sessions are lead by experienced professionals that are Delta Sigma Phi staff members, Fraternity alumni and campus professionals.



Chris Rhoad *Kansas State '01*
Attended Regional Leadership Academy 2005

After returning from the RLA we were immediately able to implement some of the recruitment events and techniques we learned. Our chapter also talked about ways to improve on our risk management. I felt RLA was much more organized than other leadership programs I have attended. The smaller group discussions were great for creating a more intimate environment.

The RLA has helped to create better leaders throughout our chapter, in turn making it a much stronger and cohesive fraternity. As a result of my experience, I've done a better job holding people accountable for their actions than I did in the past. I have learned that holding individuals accountable for their actions or duties isn't the most popular thing, but it's the right thing.

Zachary Uttich *Millikin '04*
Attended Regional Leadership Academy 2005

The outcome of RLA on my chapter has been positive in every way. Aside from specific information about the Fraternity itself, I learned that oftentimes leadership has to be a team-based adventure. The Fraternity, and even leadership itself, is something not derived from one single thing. The collection of ideas and thoughts are what make leadership a dynamic, exciting thing. Two heads are better than one and that was an important discovery for me that came out of the RLA experience.

My chapter has benefited from RLA because of the reaction they saw from the guys who attended. We all were very blessed to have gone, and we still discuss it at meetings. Constant attention to good things can only lead to growth, and RLA helped us grow. Even though only a handful of guys went, we still were able to teach our chapter what we learned, specifically in the area of effective recruitment. Personally, I met a lot of great guys and those connections have helped me convey RLA to my chapter.



As one of our founders, Dr. Charles Tonsor, reminds us, "It's not what we gain but what we give that measures the value of the life we live."

TESTIMONIALS

Delta Sigma Phi Regional Leadership Academy (RLA)

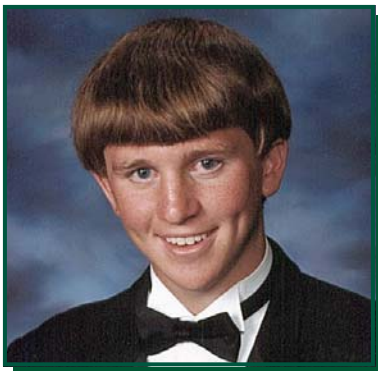


Taye Akinola Gallaudet '04

Attended Regional Leadership Academy 2005

In the past, our chapter struggled with communication and cooperation. We learned at the RLA that in order to run an effective, functional fraternity we have to communicate well. As a result we have modified a few of our communication strategies and have gotten better at listening when a brother shares his opinion.

Personally, I am now more open-minded than ever before. I listen to what others have to say and I make an unbiased decision based on what is given or said to me. I am more encouraging toward the other brothers and have begun to have more serious conversations with them on a regular basis.



Allan Cruickshanks Virginia '04

Attended Regional Leadership Academy 2005

RLA provides important and beneficial knowledge for chapter officers that will assist them not only in leading their chapter but also in other leadership roles. RLA provided me with significant knowledge, ideas, and experience that have greatly helped my chapter. Specifically, we benefited most from the discussions on risk management, alumni relations, the chapter standards board and the group-proposed discussion on the pledge process.

As a result of what we learned at RLA, my chapter has made some immediate changes in how we operate. In the few short months since RLA we have reorganized our executive board to include the chapter standards board, and we have reformed our chapter standards. We have also greatly improved our pledge process and are continuing to make improvements in this area.



Jim Boggus San Diego State '48

ACB President Gamma Alpha, Attended Regional Leadership Academy 2005

As a result of attending the Regional Leadership Academy I have increased my communications with all undergraduates in the chapter, not just the chapter officers. Alumni were also trained to take on more one-on-one roles with undergraduate chapter officers and chairmen.

The ritual session was outstanding and delivered a significant message to our young men. Our chapter has benefited greatly by the increased attention placed on Delta Sigma Phi's ritual.

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TESTIMONIALS

Delta Sigma Phi Regional Leadership Academy (RLA)



Cole Mullenberg *Texas A&M '04*
Attended Regional Leadership Academy 2005

The RLA was the best thing I've ever done. The experience gave me tools that I will use to take my chapter to the next level including: engaging more brothers to participate in chapter responsibilities, appointing them to positions that will allow them to excel and gain confidence, and 'living the ritual' through everyday life. The RLA was different from other leadership programs in that it really impacted me on a more personal level instead of just teaching the basics of leadership.



Nicholas Philbrook *Rose-Hulman '02*
Attended Regional Leadership Academy 2005

I really liked the sessions at RLA that focused on the ritual and living it everyday. It was a good reminder of what our core values are and what binds all Delta Sigs together. The RLA was also a great opportunity to connect with brothers from other chapters and to meet some of our national leaders.



Ryan Swenson *Illinois State '03*
Attended Regional Leadership Academy 2005

RLA was not only very informative, but fun as well. I learned a lot about the financial aspect of the fraternity, which will help me when I run for Treasurer of my chapter. I also got better acquainted with the ritual. At the chapter meeting after we returned from RLA, our entire chapter renewed our vows. It was a very moving experience to see all of my fellow angles repeating their solemn duties as a brother of the Delta Sigma Phi Fraternity.

Eric Wolting *Grand Valley '04*
Attended Regional Leadership Academy 2005

I have taken what I learned at the RLA and adjusted my recruiting and leadership styles in order to be more effective. I lead in a more direct way now. Before RLA I often stood back and watched what people were doing. Now I like to lead by example. I have been more assertive in sharing my opinion. As a result, I have noticed that the brothers are listening to what I have to say more often.



As one of our founders, Dr. Charles Tonsor, reminds us, "It's not what we gain but what we give that measures the value of the life we live."

DELTA SIGMA PHI