



Delta Sigma Phi Risk Management Policy

The Risk Management Policy of Delta Sigma Phi reflects the FIPG, Inc. Risk Management Policy, includes the following provisions, and applies to all fraternity entities and all levels of fraternity membership.

ALCOHOL AND OTHER DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event a reasonable, objective observer would associate with the fraternity, must be in compliance with any and all applicable laws and policies of the state, province, county, city, institution of higher education, and Delta Sigma Phi, and must comply with either the BYOB or third party vendor Guidelines.
2. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, including but not limited to kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that a reasonable, objective observer would associate with the fraternity is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
7. No chapter may co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.
9. No member or pledge /new member shall permit, tolerate, encourage or participate in "drinking games." The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one's age, "beer pong," "century club," "dares" or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
10. No alcohol shall be present at any pledge /new member program, activity or ritual of the chapter. This includes but is not limited to activities associated with "bid night," "big brother – little brother" events or activities, "family" events or activities, and initiation.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone, encourage, or promote hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of discriminating, harassing or abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities, or events, whether on chapter premises or an off-site location, that are demeaning or offensive, including but not limited to verbal harassment, psychological or physical abuse, unwanted sexual advances, and any form of sexual assault and/or violence.

The employment or use of strippers, exotic dancers, or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should post by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.
5. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

WATER FEATURES

The use of self-constructed pools, bodies of water, slip-and-slides, or similar – whether temporary or permanent – on chapter premises or at any event a reasonable observer would associate with the fraternity is prohibited.

EDUCATION

All undergraduate and new members shall be instructed on the Delta Sigma Phi Risk Management Policy annually. A copy of the Risk Management Policy is also available on the Fraternity's website.



Delta Sigma Phi Housing Policies

CHAPTER PETS

No chapter of Delta Sigma Phi shall own a pet of any kind at any time. Furthermore, Alumni Corporation Boards are strongly encouraged to prohibit any and all pets at any time at Fraternity facilities.

PROHIBITION OF SWIMMING POOLS ON CHAPTER PROPERTY

No chapter or colony of Delta Sigma Phi shall build, rent or otherwise have a swimming pool of any type at any time on chapter owned or rented property.

WATER FEATURES

The use of self-constructed pools, bodies of water, slip-and-slides, or similar – whether temporary or permanent – on chapter premises or at any event a reasonable observer would associate with the fraternity is prohibited.

ALCOHOL-FREE HOUSING

Alcohol may not be present at any time on any property owned, rented, or otherwise used as chapter or colony facilities. A chapter may apply for a waiver from this requirement. Applications are due on or before April 1st and will use academic information from the previous major academic term(s). Waivers are valid July 1st through June 30th but may be revoked if a chapter fails to meet any of the criteria during the period of validity. A chapter must meet the following eligibility requirements and submit the following documentation:

1. The chapter participates in an educational program that reviews (a) the Delta Sigma Phi Risk Management Policy, (b) the physiological effects of alcohol use, and (c) the legal and liability issues surrounding alcohol use. ***Documentation – Program reporting form & attendance documentation (including chapter member signatures).***
2. The chapter has exceeded the undergraduate all-Men's grade point average from the previous academic term. ***Documentation – University grade report including the All-Men's Average from the previous academic term.***
3. The chapter has no IFC (or equivalent), university, or Fraternity risk management violations for the previous 12 months. ***Documentation – A letter on university letterhead from the Greek Advisor or Dean of Students verifying no risk management violations have occurred in the past 12 months.***
4. The chapter has a zero balance due to the Headquarters at the time of application. ***Documentation – None needed***

* All documentation must be attached for the application to be considered complete.



Code of Conduct for Members of Delta Sigma Phi

In order to fulfill its solemn obligation to help its members reach the highest standards of educational attainment, moral values, and social responsibility, Delta Sigma Phi Fraternity has adopted the following Code of Conduct for the daily lives of each of our members.

1. I will strive for academic excellence and encourage it in other members.
2. I will support Delta Sigma Phi's policies against the illegal use and abuse of alcohol and drugs.
3. I will respect the dignity of all persons and therefore I will not physically, psychologically, or sexually haze or abuse any person, or otherwise engage in hateful behavior based on a person's characteristics such as race, color, national origin, gender, religion, age, disability, or sexual orientation.
4. I will respect the property rights of others. Therefore I will neither abuse nor tolerate the abuse of private, chapter, or public property.
5. I acknowledge that a safe, clean, and attractive environment is essential to both physical and mental health. Therefore I will work with other members to properly maintain the chapter property.
6. I will pay my Fraternity bills and other financial obligations when due and recognize the need for all other members to do the same.
7. I will recommend for membership only those men of outstanding personal character, who join me in seeking to achieve excellence in all we do.
8. I will exemplify and encourage self-discipline, responsibility, and leadership within my chapter.
9. I will work to make my chapter the most respected on campus and within the community. Therefore, I will treat the Fraternity name with the utmost respect and I will not place the Fraternity in a negative light.
10. I will encourage and support other members in pursuit of the ideals of this code of conduct.